

Valleys Gymnastics Academy Safeguarding Policy 2026

1. Policy Statement

Valleys Gymnastics Academy acknowledges its duty of care to safeguard all children and/or adults at risk involved in our activities from harm. We are committed to ensuring that safeguarding practice reflects statutory responsibilities, government guidance, and complies with best practice and Welsh Gymnastics requirements.

2. Adoption of NGB Policy

Valleys Gymnastics Academy has formally adopted the Welsh Gymnastics Safeguarding Policy, Procedures, and Procedures and Safe Environments Policies. We agree to abide by the NGB's requirements and ensure all activities are conducted in a safe, transparent, and compliant manner.

3. Key Principles

- **Welfare First:** The welfare of children and adults at risk is paramount.
- **Zero Tolerance:** We have a zero-tolerance approach to abuse and neglect.
- **Safe Recruitment:** All staff and volunteers working with vulnerable groups will be vetted and trained in accordance with NGB guidance.
- **Reporting:** All concerns will be reported immediately to the Club Welfare Officer or the NGB Safeguarding Team.

4. Implementation

- **Club Welfare Officer (CWO):** Nick Gordon is appointed as the Lead SWO and is the primary point of contact for concerns.
- **Communication:** This policy is made available to all members, parents, and volunteers, ensuring they understand the reporting procedures.

5. Monitoring

This policy will be reviewed every 2 years, or sooner in light of any changes to legislation or NGB guidance.

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